

# BIODIVERSITY AND WATER MANAGEMENT POLICY

REVISION: 01

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## 1. POLICY STATEMENT

Our company recognizes the critical importance of biodiversity and water management for sustaining life on Earth. As a responsible manufacturer, we are committed to minimizing our impact on biodiversity, water use, and ecosystems, while at the same time promoting conservation activities within our operations.

Our Biodiversity and Water Management Policy outlines our commitment to identifying and assessing the potential impacts of our operations on biodiversity, water use, and ecosystems. We implement measures to prevent, reduce, and mitigate negative impacts on biodiversity and water use, while simultaneously promoting the conservation and restoration of biodiversity within our operations.

We comply with applicable laws, regulations, and industry standards related to biodiversity and water conservation and actively involve our employees and stakeholders in biodiversity conservation activities and other sustainable practices.

We continuously improve our performance in biodiversity and water management through monitoring and evaluation within our ISO 14001 system.

## 2. CORE STRATEGIES

- **Biodiversity and water management assessment:** Identify and assess potential impacts of our operations on biodiversity, water use, and ecosystems, including habitat destruction, pollution, and resource depletion—particularly in capital investments involving land-use changes.
- **Implementation of biodiversity and water management measures:** Develop and implement measures to prevent, reduce, and mitigate negative impacts on biodiversity and water use, such as habitat restoration, pollution prevention, resource optimization and rationalization, and sustainable resource management.
- **Regulatory compliance:** Ensure compliance with relevant laws, regulations, and industry standards related to biodiversity conservation, including environmental impact assessments and permits.
- **Employee and stakeholder engagement:** Educate and engage our employees, suppliers, and stakeholders in biodiversity conservation, water resource protection, and sustainable practices through training, awareness-raising campaigns, and joint initiatives.
- **Continuous improvement:** Monitor, evaluate, and report on our biodiversity performance, set improvement targets, and regularly review and update our Biodiversity and Water Management Policy and practices.

### **3. REPORTING**

- Establish mechanisms to monitor progress toward biodiversity and water management objectives and targets.
- Conduct regular audits and assessments to evaluate compliance with biodiversity and water management requirements through the Compliance Department.
- Prepare reports on biodiversity and water management performance, including achievements, challenges, and opportunities for improvement.
- Regularly monitor water consumption and report KPIs through the annual GTTK Sustainability Report, and take measures to reduce consumption where possible.

### **4. RESPONSIBILITIES**

- **Top management:** Provide leadership, direct sponsorship, and support for the implementation of the Biodiversity and Water Management Policy, allocate resources, and ensure integration into business operations.
- **Compliance Department:** Through the QMS Manager, ISO contacts, and the ISO 14001 Manager, lead the development and implementation of biodiversity and water management measures, conduct biodiversity assessments with accredited bodies, and oversee compliance with biodiversity and water management requirements.
- **Procurement and Logistics Department:** Ensure that suppliers comply with biodiversity and water resource conservation standards and support sustainable procurement practices through the Sustainable Review Process for Key Suppliers.
- **Employees:** Comply with biodiversity and water conservation guidelines, report any concerns or opportunities for improvement, and actively participate in biodiversity conservation initiatives.

The Biodiversity and Water Management Policy and related management practices shall be reviewed regularly, at least once every three years, to ensure continued relevance and effectiveness.

Lessons learned and best practices shall be incorporated into our biodiversity and water management processes.

Stakeholders shall be engaged to gather feedback and recommendations for improving biodiversity performance.