

POLICY

CONFLICT MINERALS POLICY

GPOL16

Revision: 01

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1. POLICY STATEMENT

The TT Cables Group (hereinafter: GTTK), together with its subsidiaries, is committed to corporate responsibility and respect for human rights in its own operations and throughout its global supply chain. The TT Cables Group is committed to compliance with the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. This Policy applies to all direct and indirect suppliers, without exception.

As part of this commitment, GTTK seeks to identify, reduce, and ultimately eliminate the use of conflict minerals in its products that directly or indirectly finance or benefit armed groups in conflict-affected areas. In cooperation with the relevant supplier, the TT Cables Group will complete the annual Conflict Minerals Reporting Template (CMRT) as well as the annual Extended Minerals Reporting Template (EMRT) in accordance with recognized standards. The Procurement Department is responsible for collecting these templates from suppliers and reporting to Management on GTTK's compliance with this Policy.

Conflict minerals (for CMRT) are the "3TG": tin, tantalum, tungsten, and gold. **Extended minerals (for EMRT)** include: cobalt, graphite, copper, lithium, mica, and nickel.

To facilitate compliance with these requirements, GTTK has adopted a Conflict Minerals Compliance Policy and a Sustainable Procurement Policy, which require relevant suppliers to comply with our standards, including those relating to products containing conflict minerals. Suppliers are required to:

- commit to identifying, reducing, and ultimately eliminating the use of conflict minerals in materials supplied to GTTK, ensuring that such minerals are responsibly sourced and that their supply chains do not finance armed conflict or other unlawful activities;
- cooperate with their own suppliers and supply chains to determine the origin and chain of custody of any products containing conflict minerals supplied to GTTK;
- establish their own policies, due diligence frameworks, and management systems for the traceability of conflict minerals in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, and communicate to their suppliers the expectation to do the same; and
- cooperate with GTTK in efforts to comply with all relevant reporting requirements imposed by governmental and/or other competent authorities or bodies.